

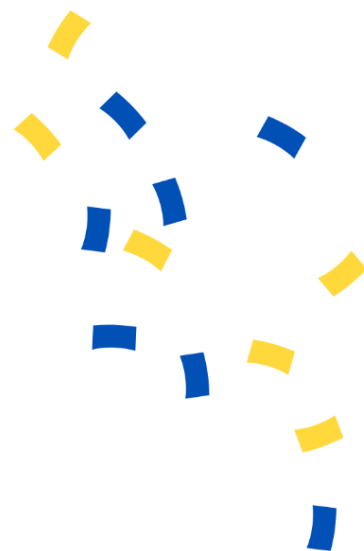
SUPPORTED BY
MAYOR OF LONDON

Pr*pel

Volunteer Mentor



MOTIVATE
MERTON



Motivate Merton

About Motivate Merton

In support of the Mayor's **New Deal for Young People**, a partnership of 10 Merton based youth organisations have secured an exciting grant from the Greater London Authority, through the **Propel** initiative.

New Deal for Young People was created to ensure that 100,000 disadvantaged young Londoners have access to high quality mentoring opportunities, and that all young Londoners have access to quality local youth activities.

This fund has allowed us to create a 6-month mentoring offer for 420 disadvantaged young people who live, work or study in Merton.

The aim of Motivate Merton is to provide each individual with a holistic support package which will include:

- 1-2-1 adult mentoring

As well as access to:

- Enrichment activities
- Volunteering and employment opportunities



Motivate Merton

Is a partnership of ten Merton based organisations;

- AFC Wimbledon Foundation
- Ashdon Jazz Academy
- ATS Creative Academy
- Filmanthropy
- Inner Strength Network
- London Borough of Merton – Youth Services
- Mitcham Town Community Trust
- Tooting & Mitcham Community Sports Club
- Unique Talent
- Merton Connected

Safeguarding Notice

The Motivate Merton partnership is committed to the safeguarding of its young people, volunteers & staff. Any offers made are subject to satisfactory passing of assessment, training, references and Enhanced Disclosure and Barring Service (DBS) check.

Equality Diversity and Inclusion

We will work to address areas of under-representation and disadvantage in all aspects of our operations, activities and services. In practice, this means that we will respect the needs of each and every individual regardless of their differences: and we will deliver our work to ensure that that no one is excluded



Purpose of the Role

Motivate Merton are looking for inspiring, passionate and committed volunteer mentors to aid the delivery of this vital programme for young people in the borough. The role's purpose will be to develop positive and safe relationships with young people aged 11-24-years to support the attainment of their goals.

The mentor's role is to support their mentees by:

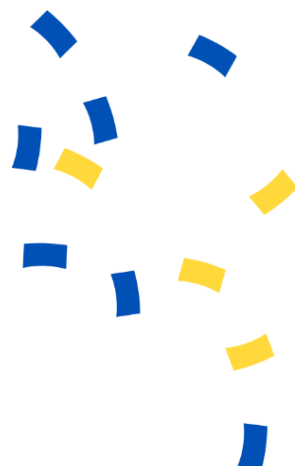
- Being an active listener
- Offering support and encouragement
- Empowering them to resolve current issues
- Developing coping strategies for areas of difficulty
- Providing a model for a healthy, trusting relationships through clear communication
- Recognizing their strengths, talents and gifts and encouraging them to find ways to use them
- Engaging in activities to help expose young person to new opportunities and experiences
- Signposting to positive pathways

Responsibilities

- Attendance at mandatory training
- Fortnightly face to face meetings with mentee
- Preparation for, review and reporting of progress meetings
- Maintain confidentiality of participants
- Clear communication with the mentee and project lead
- A commitment to safeguarding of all children and vulnerable adults

The young people you work with may have the following lived experiences:

- In care or care leaver
- Risk of or exclusion from mainstream education
- Involvement in the Criminal Justice System
- Victim of a crime
- Domestic abuse
- Seeking refuge or asylum in the UK
- Homelessness
- Disability or Special Educational Needs
- Mental ill-health or social-emotional challenges Socio-economic challenges
- Young Carer
- Young Parent
- LGBTQIA+
- Growing up in London as an ethnic minority



Skills, Knowledge and Experience

- Minimum 1 years' experience of working with young people (voluntary or paid)
- Personal resilience & emotional safety Ability to build strong rapport
- Ability to maintaining a professional boundary
- Empathy for others and understanding of challenges faced by young people
- Good written & verbal communication skills
- A recognition that each young person is unique and be able to adapt to individual needs
- A commitment to Equality, Diversity & Inclusion
- A strong commitment to Safeguarding all children, young people & vulnerable adults
- A willingness to provide appropriate emotional, social, and practical support
- Recognition that all people have strengths, and should discover and how to use them



Your Role

Time Commitment

- Mandatory assessment session. Once you have completed this you will be invited to take part in a training session. Both will take a couple of hours
- 45-90minutes mentoring session once every 2 weeks from October 2024 – March 2025

Location

Various locations within the Merton Borough as coordinated by your project lead.

Benefits

- Make a difference in the life of a young person
- Learn about yourself, personal growth
- Give back and contribute to the community
- Support from and involvement in a professional Youth Sector network
- Have fun!

Application form: [Volunteer Mentor](#)

To discuss the role further contact:

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